



CITY HALL
AD 2000

Deputy City Manager





THE COMMUNITY

Grand Junction is a friendly, vibrant community on Colorado's Western Slope, surrounded by some of the most stunning landscapes in the state. From the cliffs of the Colorado National Monument to the forests of the Grand Mesa, outdoor adventure is part of everyday life. Nestled at the meeting point of the Colorado and Gunnison Rivers, the city offers quick access to hiking, biking, rafting, and skiing—all just minutes from your front door.

As the regional hub for western Colorado and eastern Utah, Grand Junction offers top-tier healthcare, education, shopping, and entertainment. It's home to Colorado Mesa University, a growing institution with over 11,000 students and a strong presence in the community. The city is also well-connected, with a regional airport offering direct flights to Denver, Dallas, Phoenix, and Las Vegas.

Downtown Grand Junction is full of energy, with year-round events, local shops, galleries, and restaurants that bring people together. With over 250 days of sunshine, short commutes, and uncrowded trails, Grand Junction makes it easy to enjoy the outdoors and still be home in time for dinner. It's a great place to live, work, and raise a family.

THE DEPARTMENTS YOU'LL OVERSEE

Utilities Department

The Utilities Department ensures reliable water and wastewater services to protect public health and the environment. It includes Water Services—responsible for supply, treatment, distribution, irrigation, and billing—and Wastewater Services, which manages collection, treatment, and monitoring. The department maintains vital infrastructure to deliver clean water and manage wastewater effectively.

Community Development Department

The Community Development Department helps shape the city and greater Grand Junction area into a sustainable and inclusive community. Its work spans land use, housing, sustainability, and mobility to meet the needs of current and future generations.

Parks and Recreation Department

The Parks and Recreation Department enriches Grand Junction's quality of life through vibrant parks, trails, and recreational spaces. It manages 45 parks, indoor centers, pools, cemeteries, playgrounds, and venues like the Amphitheater at Las Colonias and Lincoln Park Stadium.

Engineering and Transportation Department:

The Engineering Division plans and manages public infrastructure to ensure safety, service, and future growth. Services include master planning, surveying, design, permitting, inspection, and construction. The division supports citywide capital projects involving streets, utilities, facilities, and more.

THE POSITION

The Deputy City Manager provides strategic leadership and direction to assigned City departments and programs. This role works closely with the City Manager to implement city-wide goals, policies, and priorities. It ensures operations are efficient, legally compliant, and aligned with community needs. The position supports department directors, promotes a high-performance culture, and drives service excellence.

The Deputy City Manager represents the City in regional initiatives and builds strong relationships with stakeholders. Additional responsibilities include budget oversight, policy development, and managing high-impact projects. The Deputy City Manager will oversee the operations of Utilities, Community Development, Parks and Recreation, and Engineering and Transportation, while also guiding, supporting, and inspiring their leadership teams to foster a strong sense of collaboration across the City. This is a key executive role requiring strong leadership, collaboration, and problem-solving skills.

THE IDEAL CANDIDATE

The successful candidate is a seasoned public sector professional who excels at leading through influence, collaboration, and strategic direction. They have a strong background in municipal operations, policy development, and cross-functional team leadership.

Key Qualities:

- **Visionary Leadership:** Demonstrates the ability to set clear priorities, inspire teams, and align departmental efforts with the City's long-term goals.
- **Collaborative Mindset:** Builds productive relationships with internal departments, community partners, and regional stakeholders to advance shared objectives.
- **Strategic Thinking:** Uses data, foresight, and policy knowledge to guide decisions, anticipate community needs, and implement forward-looking solutions.
- **Integrity and Accountability:** Operates with transparency, fosters trust, and maintains high ethical standards in all aspects of leadership and decision-making.



COMPENSATION & BENEFITS

The annual salary range for the Deputy City Manager is \$210,000 to \$235,000; placement within this range is dependent upon qualifications and experience. The City also offers an attractive benefits package including:

- Medical Insurance
- Employer paid Dental Insurance
- Vision Insurance
- 401a Retirement with 9% City match
- 457 Retirement - 1% City funding with 2% employee contribution
- Life Insurance
- Employee Health Clinic
- Employee Child Care Center
- Paid Time Off, including eleven paid holidays

HOW TO APPLY

The City of Grand Junction is committed to building a diverse and inclusive workforce. All interested applicants are encouraged and welcome to apply for this position.

To apply, submit a completed City application online at www.gjcity.org/employment.



City of Grand Junction

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